

# Environment, Health, Safety & Sustainability Policy

GlaxoSmithKline Consumer Healthcare Pakistan Limited



## Purpose:

To demonstrate EHS Leadership and commitment and to establish a framework for making EHS integral to management of GSK's business.

## Scope:

This policy applies to GSK Pakistan West Wharf which is Health Care manufacturing concerns.

## Responsibilities:

The primary responsibility of implementation of GSK CHC Pakistan EHS Policy rests with the Management Committee and GM CHC. The Management is responsible for ensuring the health and safety of employees of GSK CHC Pakistan in their respective areas and for protection of the local public and environment in which GSK CHC Pakistan operates with ensuring compliance to the local statutory laws. Each employee has a responsibility for environment, health, safety & sustainability matters and must work in partnership with management to assure compliance and work towards continual improvement.

## Policy:

In alignment to the GSK EHSS vision of global leadership and excellence on Environment, Health, Safety and Sustainability, it is the policy of GSK CHC Pakistan (West Wharf) to:

- Comply with applicable local regulatory requirements, Global GSK Environment, Health, Safety and Sustainability standards and other requirements.
- Ensure to make Environment, Health & Safety and Loss Prevention integral to all GSK Pakistan business, process, planning and decision making.
- Provide and maintain, so far as reasonably practicable, facilities, plant and equipment, systems and working conditions which are safe and without risk to the health of GSK Pakistan employees, visitors, contractors and the community.
- Provide information, training and guidance to employees for helping resolve EHS issues and improving EHS performance.
- Improve the culture of the organization by focusing on the safe behaviors of all employees and contractors at our site through "Living Safety" program.
- Assess and seek to minimize the impact of business activities on environment.
- Seek to achieve continual improvement in Environment, Health and Safety performance of the organization by setting and reviewing objectives and targets.

Approved By:

A handwritten signature in blue ink, appearing to read 'S. Matin', written over a horizontal line.

**Sohail Matin**

Chief Executive Officer

Glaxo SmithKline Consumer Healthcare Pakistan Limited